



Application For Employment

Tom's All-American is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or local laws.

Please Complete entire application to ensure processing

Personal Information (Please Print)

NAME: Last First Middle Social Security Number: Date of Birth: Today's Date:

Are You less than 18 years of age? Yes ___ No ___ Are you legally eligible for employment in the U.S.? Yes ___ No ___ Have you been convicted of a crime in the last seven(7) years? Yes ___ No ___
(All new hires will be required to provide proof of eligibility to work in the U.S.) (If Yes, list convictions that are a matter of public record.(arrests are not convictions) A conviction will not necessarily disqualify you for employment)

Present Address: Street City State Zip Code

Permanent Address (if different from above): Street City State Zip Code

Phone Number: Daytime Evening Referred By: Email Address:

Employment Desired

Position: Location/Department: Salary Desired: Date you can start:

Specify Hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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Are you available to work overtime? Yes ___ No ___ Have you ever worked for Tom's All-American Company before? Yes ___ No ___ If yes, When? _____ Which Store & Department: _____

Education	Name and address of school	Circle last years completed	Did you graduate?	Subjects studied and degrees received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business, or Correspondence School		1 2 3 4	Y N	

List skills relevant to the position applied for _____

What do you like about Bar B Que? _____

Why would you like to work for Tom's All-American? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Please provide the background, your actions, and the end result:

Describe your best dining experience: _____

References

Give below the names of three professional references, whom you have known for at least one year that we may contact:

Name	Phone number	Business	Years acquainted & how do you know this person?

Former Employers

List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date format (M/D/Y)

1	From:	Current Employer (Name, address & type of Business)	Salary or Hourly?	Position	Reason for Leaving
	To:		Starting _____ Ending _____ if hourly, average # of hours per week _____		
	Duties Performed:				
	Supervisors Name:		Phone Number:		May we contact? Y N

2	From:	Current Employer (Name, address & type of Business)	Salary or Hourly?	Position	Reason for Leaving
	To:		Starting _____ Ending _____ if hourly, average # of hours per week _____		
	Duties Performed:				
	Supervisors Name:		Phone Number:		May we contact? Y N

3	From:	Current Employer (Name, address & type of Business)	Salary or Hourly?	Position	Reason for Leaving
	To:		Starting _____ Ending _____ if hourly, average # of hours per week _____		
	Duties Performed:				
	Supervisors Name:		Phone Number:		May we contact? Y N

4	From:	Current Employer (Name, address & type of Business)	Salary or Hourly?	Position	Reason for Leaving
	To:		Starting _____ Ending _____ if hourly, average # of hours per week _____		
	Duties Performed:				
	Supervisors Name:		Phone Number:		May we contact? Y N

I hereby authorize Tom's All-American LLC to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Tom's All-American LLC to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Tom's All-American LLC. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Tom's All-American LLC to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Tom's All-American LLC at any time without prior notice for any reason.

Date: _____ Signature: _____ Printed Name: _____

Tom's All-American LLC is an equal opportunity employer committed to hiring a diverse workforce.